

Suit-Quotes

Winter 2021



Merry Christmas and Happy New Year!

Chairman's Message **Frank Suits Jr.**



As Suit-Kote's 100th year comes to an end, I am grateful to be a part of this organization and humbled as I look back on how much this company has accomplished. I witnessed and appreciate the many efforts by all employees, especially with the increased demand and work this year. I am proud of how adaptable our workforce was with added challenges from both increased demand and COVID related pressures (direct and indirect).

During the next five years we anticipate that the unprecedented demand that we experienced this year will continue for our industry due to the federal infrastructure program. Suit-Kote is prepared because we have invested a tremendous amount of money over the last decade to convert and transform many of the aging locations into state-of-the-art facilities. In addition, we have and will continue to invest in our employees, equipment, fleet, and systems/programs that allow this organization to run smoothly and efficiently.

As with any other year our vertically integrated business model improved our position and helped offset some of the challenges we faced. We were able to deliver larger volumes across our divisions at lower margins. This generated additional revenue to offset the several million dollars in inflationary costs that we were unable to pass onto the marketplace.

Over the last five years I recognize and am thankful for everyone's patience and flexibility as we have made many changes to our organizational structure to find the best fit for Suit-Kote. I have the utmost confidence that Mike Nolan as President and the accompanying changes will work best for Suit-Kote as we focus on continuous improvement, sustainability, and strength across the organization.

Merry Christmas, Happy Holidays, and Happy New Year to all of you and your families. I look forward to what will be an exciting and busy year for Suit-Kote.

table of contents

4. A Message from Mike Nolan
Merit-based organization
5. 2021 Financial and Operational Highlights
Recap of the season
5. Acumatica Update
Improvements and what's next
6. News from Around the Company
What's new(s) in the Suit-Kote family
8. A Message from P1 Tech
Recap of 2021 and outlook for 2022
9. Herb Drake
Moves on to the next chapter of life
9. 401(k) Update
Eric Schneider provides insight on retirement savings
10. Safety First
Beyond the call of duty
11. Thanks for Your Service
A look at Suit-Kote's longest tenured employees

A Message From Mike Nolan



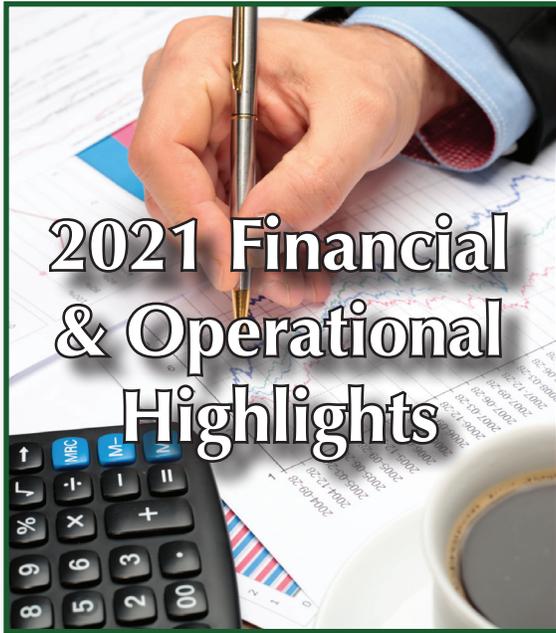
Since the end of October, two significant announcements were communicated internally. First was my appointment to the role of President of Suit-Kote and second being the alignment of the organizational structure to reflect this change. I am committed to Suit-Kote's vision to operate as a merit-based company while continuing to focus on employee safety, career development, and operational efficiency.

Merit-based companies focus on providing a level playing field for employees to be recognized and rewarded for their contributions. Documentation and equal application of company policies and procedures are important parts of the process. Much work was done in 2020 and 2021 to clearly define and implement policies in the areas of internal transfers, recruitment and hiring, company vehicles, layoffs and callbacks, equipment maintenance, per-diems, travel, phones, clothing and uniforms, and others. These policies help establish clarity, set well-defined expectations for the company and our employees, and provide consistency, efficiency, and peace of mind.

Regular, open communication is another important aspect of a merit-based organization. Sharing important updates and context at the right time helps us all do our jobs with the most up-to-date and relevant information and avoids wasted effort. Inspired by the scheduling meetings which have been held for many years within LA/Specialties, we initiated season kickoff meetings this year with the operations, mill, and equipment teams to share goals for the season. The following groups also conducted regular meetings: Tech Services, Polkville Hot Mix Plant, Marketing, and Upper Management. These regular checkpoints, along with our larger annual Sales Territory Reviews, Capex Meetings, and Sales kickoff and year-end meetings promoted valuable knowledge sharing and added needed context to help our teams share priorities and get ahead of issues before they became emergencies.

Additionally, and very importantly, the company added tools and processes around career development. Much was done in the past year to define job competencies and rankings to clearly document the skills and abilities required for employees to progress in responsibility, skill level, and compensation in the mills, lab, terminals, and equipment groups. These job definitions have been used to develop employee assessments, training goals, and to act as a basis for the significant number of wage adjustments made across the company in 2021.

As we move forward in what will likely be a busy next several years, the company will continue to focus on merit-based practices and programs as core values to ensure Suit-Kote remains a market leader, preferred employer, and efficient operator well into the future. As such, we invite all employees to share with their managers, senior management, or HR any thoughts and observations on ways for the company to promote a merit-based system and operate efficiently.



Suit-Kote is closing out a strong and successful year. Funding in 2021 was unrestricted by COVID and in many areas funding levels were increased to make up for uncompleted work from 2020. This coupled with the early communication of approved budgets in NY State and the restored demand for our PENNDOT contracts allowed our customers to plan earlier in hopes of ensuring the completion of all required work. These factors drove record business volumes and related operational efforts. Our teams successfully navigated these unprecedented conditions by effectively scheduling, coordinating, and managing the increased workload in an efficient manner. All of this exemplified the strength of our workforce and the value of our vertically integrated business model.

While 2021 brought many opportunities, we also experienced adversity. Suit-Kote faced labor shortages, supply interruptions in chemicals and parts, and significant inflationary pressures. These pressures will continue in the near-term, and we are preparing for them in our planning for the 2022 season.

We also made significant investment in our business in 2021 to support future growth and efficiency with Capital Investments greater than \$15 million. One of our competitive strengths remains our financial condition and the strength of the banking group that supports our investment. We formed a new banking group this year, anchored by Wells Fargo, and they were pleased with our performance.

Some noteworthy achievements in 2021 include the following:

- Record number of emulsion gallons with volume up 27%
- Construction of a new tank in Tonawanda
- Completion of our new Terminal in Canada for Imperial Oil
- Team efforts helped mitigate cost increases within various areas of our supply chain
- Improved return on sales (a key barometer of success)

Undoubtedly, 2021 was a robust year and a true test of our business model. Especially on the heels of 2020, Suit-Kote performed well. We are looking at continued favorable market demand for the upcoming year, and our achievements in 2021 will positively inform and impact our operations and business moving forward. While 2022 will bring new challenges, Suit-Kote is well-poised to address these as they arise.



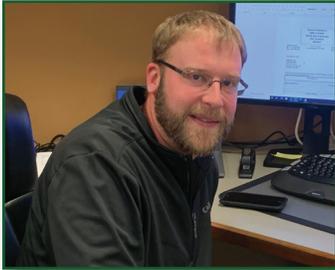
Since the launch of Acumatica on April 1st, the project team continued to make refinements and enhancements based on user feedback. Due to the complexity of Suit-Kote's operations, the software required several customizations to meet our needs and objectives. With any major system change, challenges were expected and

managed closely. One of the significant improvements was a customized screen for viewing invoices and coding for AP processing. This greatly improved the visibility, communication, and efficiency between AP and the field. Now that the peak season is behind us, there are many Phase 2 initiatives which are in-flight during this offseason. Some of the initiatives are as follows: Mobile Services Rendered tickets, production reporting, Load Management improvements, AP/PO process improvements, managing railcar reporting, dashboards, reports, change orders, and job set-up. We are also working on the integration of new modules available in Acumatica such as Fixed Assets management and Lease Query software which will aid Suit-Kote in reaching compliance with the new FASB Lease Accounting Standards in 2022. Each of these Phase 2 projects involve stakeholders companywide. We will work closely with our Acumatica Partners at Polaris Business Solutions (Todd, Kevin, and Liyi) to complete these improvements by the start of next season.

News from Around the Company

Welcome Aboard

Scott Seiler



Scott recently joined Suit-Kote as our new Construction Project Manager/Estimator. Scott is replacing John Debiew who was promoted to Regional Operations Manager in Preble this summer.

Scott is a graduate of SUNY Delhi where he majored in business administration. After graduation, he worked in various occupations and moved as far away as New Hampshire for employment. He decided to move back to his hometown of Oxford, NY, to pursue new career opportunities. Prior to coming to Suit-Kote, Scott worked for five years as a project manager for electrical contractor Nelcorp in Sydney, NY.

Looking for an opportunity to advance his career, Scott sought a new challenge and joined Suit-Kote. He is excited about next season when he will have an opportunity to spend more time out on jobs while learning more about the work we do.

Stephanie Ayers



Stephanie is our new Marketing Coordinator replacing Emily Finn who moved to Dallas, Texas.

Stephanie grew up in Fairhaven, NY, and is a graduate of SUNY Oswego with a degree in business administration. While attending Oswego, she met her future husband, Andrew.

After graduation, Stephanie started her career as a billing assistant for a Syracuse dermatologist while her husband worked in insurance in Owego, NY. The geographic location of their two careers forced them to move to a place in the middle, so they made Cortland their home to raise their two young children.

Soon after moving to Cortland, Stephanie accepted a position at McNeil Insurance. Throughout her four years there, she rose through the ranks and ended her tenure as an insurance underwriter. In recent years, McNeil was sold to national insurance carrier Arch. This transition from a family business to a national powerhouse provided her with the push she needed to seek a different career path. The marketing coordinator job at Suit-Kote closely mirrored her skill set and career experience.

Kelsey Reiland



Kelsey hails from Idaho. She left her home state to attend college in Wisconsin at Concordia University and majored in finance.

Kelsey began her career working for Actuant Corporation headquartered in Menomonee Falls, WI. As part of their rotational program, she moved to the Cortland Actuant facility where they manufacture ropes, cables, and hydraulic lifts. Kelsey fell in love with the area and decided to remain here permanently.

She would move on to a finance position with Cargill in Lansing, NY. Eager for a new opportunity, Kelsey learned that Suit-Kote was looking for a staff accountant, which represented an exciting opportunity as she was familiar with the Company. On August 30th, Kelsey began her career at Suit-Kote and could not be happier with her decision.

John Coughlin



John grew up in Cazenovia, NY. He earned his associate's degree from Onondaga Community College and bachelor's degree in business administration from SUNY Oswego.

His work experience has been very diverse on his road to Suit-Kote. He was an information technology intern for Excellus and then accepted a position at Xerox as an accounts receivable

representative. From there John moved to a position in the billing department of Pomco (a health insurance provider) and then worked his way to a finance role at Raymour & Flannigan.

John and his wife Liz, both outdoor enthusiasts, bought a house in the middle of the state forest in Truxton, NY. It was a perfect location for them to enjoy their favorite hobbies of hiking and camping. Soon after, they welcomed their daughter.

These life events prompted John to reevaluate the direction of his career. His main focus was to shorten his daily commute and find a professional opportunity in the Cortland area. When the financial analyst position at Suit-Kote became available, it seemed like the right fit. After interviewing with Suit-Kote's Finance Department he was impressed with the culture and friendly, family-oriented atmosphere. Now four months into the job, John played a vital role in implementing Acumatica and financial data analysis.

Richard Fink

Richard joined Suit-Kote's Oneonta branch in the summer of 2014. He worked as a pugmill operator until this past August when he was promoted to Dispatch Supervisor with the focus on improving our procedures and communication.

Watkins Glen

The Watkins Glen facility underwent a makeover. As one of Suit-Kote's oldest facilities, upgrades were required to improve productivity and efficiency. Since the beginning of 2021, the previous pole barn was demolished and replaced with a new 10,000 square foot building which also includes a new aggregate lab.



Like Oneonta, a long-time pugmill operator moved into the role of Dispatch Supervisor. Kevin Palmer completed his first season in this new role and did a great job directing the largest truck fleet in recent Watkins history.

In Memoriam



Sashko (Shawn) Pierre Zlatanov, "Z", 40, of Linesville, PA, passed away unexpectedly of natural causes Friday, October 1, 2021. He was born in Olean, NY, on November 15, 1980, to Ljubinko and Anna (Iliev) Zlatanov of Greenville, PA. He was married to the love of his life, Jeanne (Adams) Zlatanov, for the past two incredible years.

Sashko graduated from Greenville High School in 1999. He recently obtained his CDL and enjoyed working for Suit Kote in Meadville, PA. Sashko served in the United States Marine Corps from 1999-2003, with tours in Okinawa, Japan and Kabul, Afghanistan. He served honorably as an infantryman in Operation Iraqi Freedom with 3/2 Lima Company.

Sashko was an avid golfer, enjoyed kayaking, and loved all adventures outdoors. Sashko was known for his love of the Fourth of July, and his firework displays were one of a kind. He played on several pool leagues over the years and was well known as "Z man". Sashko had a heart of gold and made a friend wherever he went. He was cherished by many.

Sashko is survived by his wife, Jeanne, and her kids (Leah, Aaron, Charis, & Avalyn) that he loved as if they were his own. Also surviving: his baba Luba Iliev of Greenville; his parents Binko and Anna Zlatanov of Greenville; his sister Jamie Cohn and her husband Alex, of Arlington, VA; his nephew, Finley Cohn, of Arlington, VA; as well as several aunts, uncles, and cousins.

He was preceded in death by two grandfathers, Kristo Iliev and Milutin Zlatanov, and two uncles, Greg Iliev and George Zlatanov.



James (Jim) William Barned Sr., 57, of Harford, NY, passed away unexpectedly at his home on Tuesday, April 13, 2021.

Born August 15, 1963, in Cortland, NY, he was the son of the late Lawrence G. and Mary Horvath Barned. Jim was a dairy farmer and a truck driver with Suit Kote. He loved spending time with family especially his grandchildren. Jim is survived by his sons, James W. Barned Jr. and Suit-Kote employee Bert (Rebecca) Barned Sr.; his brother, Jon (Bobbie) Barned; grandkids, Brook Barned and Bert Barned Jr.; nephews, Dean Allen, Chris Barned, and Larry Barned and an uncle, Charlie (Alice) Barned.



A Message from P1 Tech: Suit-Kote's IT Annual Recap & What to Expect in 2022

2021 Annual Recap

This year had a few major themes/focuses from an IT perspective:

Software Upgrades: All Suit-Kote employees have been on the receiving end of at least one of the software upgrades Suit-Kote went through this year (Acumatica, ADP, Fuel-Facs, etc.). P1 Tech worked closely with the Finance and HR Departments, as well as other subject matter experts, to make these extensive software transitions as smooth and efficient as possible.

Server & Technology Upgrades/Maintenance: Heading into 2021, Suit-Kote had an aging IT infrastructure from a server standpoint. For starters, Suit-Kote's email system was housed in an on-site server at the Cortland office. Email is the single most attacked system on the internet. Our email server was inadequate from a storage standpoint and outdated/insufficient for Suit-Kote's email needs, resulting in many attacks and frequent Suit-Kote email outages. We switched to our emails being housed on the Microsoft 365 cloud. Their extensive team of specialists are an asset in maintaining security for us.

Suit-Kote also made the hefty investment in new servers at multiple locations across the company. This allowed for faster access and increased storage. New wireless access points throughout the company were an additional investment. Older wireless technologies are an easy target, and we can better protect our systems from outside attack by keeping such systems updated.

Security: We have worked hard to improve Suit-Kote's information security. In addition to all the measures listed above, we also performed an Antivirus migration from Symantec to Bitdefender. This is a better overall antivirus system that allows for improved management. We have updated our next generation firewalls (currently in place) with advanced filtering that will protect each office from external attack.

Even with our switch to the cloud and other measures taken, we will never reach risk level zero from hackers via email. Please continue to be mindful when opening emails and ESPECIALLY opening attachments/responding

to emails. We added the banner to emails which originate from outside the Suit-Kote network as a helpful tool to reveal when hackers attempt to impersonate Suit-Kote email addresses.

To protect our systems, the best method is the managed patching of the operating systems for all workstations and servers. This is done using industry standard technologies to alert us of any devices that aren't compliant. Most of the major hacks are perpetrated by hackers who take advantage of unpatched systems.

2022 Outlook

For most employees, 2022 should be less exciting from an IT standpoint. We will continue some initiatives that began in 2021 such as:

- Multi-factor authentication for Suit-Kote emails
- Elimination of all outdated Windows 7 devices across Suit-Kote
- Eliminating the older and less secure VPN (IPSEC VPN) and moving to SSL VPN (which also utilizes multi-factor authentication)
- Network safety training - we will be at safety and supervisor's training to discuss internet security and safety. This will include updates on current hacking trends and how to avoid traps.
- Implementation of stronger password requirements over the winter
- Verification of our protected internet footprint via external vulnerability assessments

The highlights listed above are just some of what P1 Tech does. We wanted to shed some light on a few ongoing IT projects at Suit-Kote as we are rarely seen. However, please know we are continuously vigilant with the data and IT assets of Suit-Kote. We are always available, thus please do not hesitate to reach out to the Help Desk if you need any assistance.

Herb Drake Moves onto the Next Chapter

Herbert Drake is one of those few people at Suit-Kote who can be identified by one name – Herb. His responsibilities ranged from all things electrical, to fixing radios, all the way to getting a new key made. He was versatile and symbolic of the Suit-Kote dynamic of teamwork and getting the job done.

In the 1980s Herb worked for Cortland Pump constructing pumps and tanks. After dedicating nine years there, he ventured out on his own to start his own small business of providing two-way radios and car phone installations. Unfortunately, the timing was not optimal. Herb's services were considered a luxury while the Cortland community was getting hit with business closures and massive layoffs. Thus, the next chapter of Herb's life led him to Suit-Kote.

Herb was familiar with Suit-Kote because they were one of his two-way radio clients. He applied for an open electrician position in the summer of 1992 but was unsuccessful because the hiring manager did not think he had the right education and skill set. However, on August 8, 1992, Herb was hired to work as a laborer on the Micro Paving Crew. After a few different positions and projects, Herb worked as an onsite mechanic in the Construction Division. Without the impressive facilities and resources that Suit-Kote has today, the onsite mechanic role was vital to limiting shutdowns back then.

Herb's last job for the Construction Division took place at the Ithaca Airport. They were installing a new terminal with Suit-Kote as the general contractor. The project faced significant delays because the electrician contracted to wire the field and runway landing lights did not show up for work. Herb took it upon himself to help with the

electrical work. For the next two years, he successfully wired the airport and kept the project on schedule.

As Herb continued to perform more electrical work, the original hiring manager came around to the fact that Herb was the right person for the electrician job. From that point on, Herb

became an expert on each of our facilities. He was the go-to person for a historical understanding of each electrical matter and often was the only one with the homegrown knowledge of how to fix tricky issues.

On July 16, 2021, Herb decided to bring his near three-decade career at Suit-Kote to an end. It was bittersweet for him because he had spent so much of his life with the Company and knew he would miss the people, but he also knew in his heart that it was time to retire.

While Herb does some consulting for Suit-Kote, he is keeping very busy with the next chapter of his life. Between catching up on all the neglected maintenance and upkeep to his lake and home, he finds time to walk two miles every day. Once his wife joins him in retirement, the Drakes plan to move to South Carolina to be closer to family in the Myrtle Beach area.

We wish Herb and his family well and thank him for all his dedication to Suit-Kote – he will be missed.



Regarding inflation, we have not seen it like this in forty years. Inflation is a silent tax on all consumers, both individuals and businesses. Inflation is defined by the increased cost of goods and services while your money buys less. How do we fight inflation? We don't, and we can't. Inflation is created in Washington. We can replace our government representatives, but we cannot do anything with our money to stop it.

Over time, equity ownership is our only tool to manage inflation. Money market investments (cash) lose purchasing power over time. In 2022, high levels of inflation are expected to continue, and the Federal Reserve may be forced to increase interest rates. This would be a tremendous adjustment for all 401(k) participants. We have not seen higher interest rates in many years.

This is a time to understand what we own. It's a time to consider where each person at Suit-Kote stands in their financial position. You are not alone, and I am here to help. I would be more than happy to go through your statements (whether in person or via email) to discuss what is best for you and your family given your situation and needs. Whatever you need help with, I am available to answer any questions.

Suit-Kote's average savings rate across the company is 11%. The plan has grown to nearly \$80 million because of the commitment from ownership, the investment committee, management, employees, and my counsel. Suit-Kote's approach to 401(k) plans has proven results. Let's re-focus our efforts and get back on track for 2022. I hope to meet with as many of you as possible prior to safety training. Until then, I hope everyone has a healthy and happy holiday season and New Year.



As we turn the page to 2022, it is my hope that we can return to face-to-face meetings. I observed a significant drop in deferral point increases because of the virtual meetings over the last two years (if someone goes from a 5% to 7% savings rate, this represents two deferral points). During safety trainings over the past decade, we have always raised the savings contributions of the company. Over those ten years, we increased the savings rate by roughly 1,000 deferral points per year. After the 2021 virtual safety meeting, Suit-Kote employees only raised fifty deferral points. The progress and tremendous results in employees' account balances is significantly attributed to the safety meeting sessions and Suit-Kote's commitment to the success of these 401(k) plans.

There are two main themes for the year: COVID and unprecedented inflation. COVID initially stunned the financial markets, but they quickly rebounded. The markets have performed extremely well, especially when one considers what has happened around the world in the last two years. Corporate profits have remained strong as the country adjusted. Business travel demands are perhaps forever changed. Consumers have adjusted their behavior, and workplaces have been impacted the most - forcing us into a new normal.

Beyond the Call of Duty

SAFETY
FIRST

The Safety Department wanted to recognize two terrific stories about how our employees contributed to the communities they live and work in. All employees involved should feel proud.

Event 1: On October 13, 2021, the Jamestown Mill employees were cleaning out a storage tank. Steve Mount and Jeff Cooley were outside of the tank assisting with material removal using the skid loader. All the while, an air compressor used to blow down steam lines was constantly running throughout the day. Steve thought he heard someone screaming for help and shut off the air compressor to hear more clearly. Shortly after, he heard someone screaming "someone is down on the ground and not breathing!"

Steve began running up the hill on Lister Street. Jeff and Darin Smith ran to the house, too. Upon arrival, a woman stated her father is down in the garage and not breathing. When they entered the garage, they saw a man in his late fifties on the ground. There was another woman performing chest compressions but was not pressing with appropriate force. Steve asked the woman if he could take over and perform CPR. He took the man's pulse on his left wrist. There was no pulse, and he was not breathing. Steve began chest compressions. Steve directed Jeff to clear his airway. Before our employees arrived, the son had given his father mouth to mouth and accidentally blew dentures down his throat. Jeff pulled out the obstruction to clear his airway. Darin then took over for Steve and performed chest compressions.

Moments later, police and paramedics arrived and took over compressions. Steve relayed what occurred to the officer. The police officer said they could head back to work. Later that day, the officer stopped at the Jamestown

Facility to relay that the man was taken to the hospital. They were not sure if it was anaphylactic shock or a possible drug overdose. Unfortunately, the gentleman passed away about a week later. Steve had taken CPR training this past spring with Suit-Kote and strongly recommends the class to everyone. Despite the outcome, Steve, Jeff, and Darin went above the call of duty and should be commended for their efforts.

Event 2: Suit-Kote received a letter from the members of the Fabius Fire Department to thank them on behalf of the Fabius FD, the Onondaga Co. Wildland Rescue team, the State Police, The NYS Park Police, and the Onondaga Co. Sherriff's Department. While our Construction crew was paving NY-80 in the Town of Fabius in August, a missing person emergency was sent out to the above agencies. Using the Fabius Fire Department as a base of operations, responding agencies from around the state and county converged in the middle of our paving project. In addition, there were several other fire department alarms that week.

The entire Suit-Kote crew (Traffic Control and Paving) was exceptional at assisting volunteers and other responders with prompt and efficient passage through and around the construction area.

Joe Perrone was personally congratulated by each of these agencies when he arrived at the command center after work - still wearing his Suit-Kote vest. He has been in the Fire Service for 20+ years and has never encountered an operation so accommodating and run so smoothly.

Thank You For Your Service and Dedication

Meet Suit-Kote's Longest Tenured Employees

50 YEARS

Donald Deiss

40-49 YEARS

Neal Hines

Frank Suits Jr.

Gary Foux

Lee Eichelsbacher

Penny Bain

Debbie Gates

Don McEvoy

30-39 YEARS

Donald Nelson

Dan Zimmer

Doug Gilbert

Steve Moffitt

Mike Bilinski

Don Niver

Trever Johnson

Randy Oaks Sr.

Francis Rounds

Gerald Tracy

Brad Eccleston

Brian Ward

Charles Howard

Jeffrey Souva

Richie Pember

Ken Mowers

Jason Blanchard

Jon Curtis

Emory Knight

Dave Bliss

Jim Fiske

Jim Halstrom

Lisa Austin

Dan Bassett

Dave Hotaling

Terry Wilson

Brian Monroe

Ray Rutan

Mike Bush

Dave Heider

Lauri Smith

Brian Smith

Shane Kemak

Al Paquin

Jeff Benjamin

Tim McCracken

Andrew Moore

20-29 YEARS

Paul Gremer

Kevin Hurd

Arden Burhans

Mat Karsten

Barb Bloodgood

Alton "Pete" Stiles

Mike Guerin

Dave Gilbert

Brian Hinkley

Mike Mowry

Brent Hall

Mark Johnson

J.J. O'Shea

Andy Tillotson

Kevin Tross

Kristian Lesjack

Chris Willkens

Scott Harris

Steve Sanfilippo

Jeremy Babbitt

Dave Pitman

Frank Smith

Marty Ackley

Charles Lorows

Dave Bulkley

Brian Renna

Gary Alexander

Ashli Baden

Delacey Brown

Pat Race

Dan Dervay

Bonnie Pitman

Barb Graham

Greg Dunham

Benjamin Field

Chris Mudge

Kevin Palmer

Gerald Prince

Richard Underwood

Alen Kelsey

David Stauber

John Friedline

Martin Henry

Tom Schumacher

Jake Wikoff

Preston Norberg

Patrick Northway

Steve Riehlman

Don Knickerbocker

Employees are listed in order of tenure

Suit-Kote Corporation
1911 Lorings Crossing
Cortland, New York 13045



 **Suit-Kote**



1921 • 2021

Merry Christmas